**TEACHER EXPECTATIONS / INFORMATION for CANDIDATES**

**Salary –**

No less than $50,552 (Step 1)

No more than $56,492 (Step 4) without JSC authorization

NOTE: Dependent on experience and/or post-secondary education attainment

10 extra per diem days in first year of employment

* $2,703 to $3,021 or higher depending on starting salary

Salaries increased by $2,530 per year during the last two years of the contract (in final year)

Paid for 187 days of work per year (180 student days; 7 in service days)

* 20 days off during school year (mostly holidays) and 54 over summer
* Flexible payroll options: 26 pays/year every 2 weeks; 21 pays/year from beginning to end of school calendar; or 21 pays with a lump sum payment for final 5 pays before summer break

Opportunity to earn additional increases based upon moving from one certificate level to another, or for increasing the number of college credits obtained

* Example - Step 16: $80,252 to $93,642

**Benefits (Health) –**

* Medical – single/2-Party/family coverage (co-pays apply)
* Waiver benefit – $500 to $3,000 depending on what coverage is being waived
* Dental
* Vision
* RX
* Long Term Disability – co-pay applies

**Benefits (Other) –**

* Sick Days (10 total…5 can be used for “family”)
* Personal Days – 2
* Emergency Days – 2
* Life Insurance - $50,000
* Tuition Reimbursement – 9 credits per year with “C” or better
* Travel Reimbursement – IRS Rate
* Professional Development

**Pension – PSERS**

**Teacher Certification –**

* **Emergency – 1st Year**
	+ One year only
	+ Must take Occupational Competency Assessment
	+ Participate in New Teacher Workshop hosted by Temple University
* **Intern – 2nd through 4th Years**
	+ No more than 3 years
	+ Begin VITAL program through Temple
	+ Complete 18 credits
* **Vocational I – 5th through 11th Years**
	+ No more than 6 years
	+ Complete 42 credits
* **Vocational II**
	+ Permanent Certification

**Other –**

* **Required** to be in your classroom 10 minutes prior to arrival of students and 10 minutes after (7:15 AM to 2:40 PM). Most teachers are in their classrooms for a period of time prior to the start of school and after…on average…7:00 AM to 3:30 PM
* Responsible for shop safety, equipment maintenance, hand tools, consumable inventory
* Responsible for maintaining an Occupational Advisory Committee which meets twice a year
* Responsible for program curriculum, instruction, student attendance, grading and student discipline on a daily basis:
	+ Three lesson preps – levels 1, 2 and 3
	+ Four lessons – level 1 twice (AM and PM) , 2 (AM) and 3 (PM) once